



Health and Safety policy

Policy owner	Carrie Cort
Legislation and regulation	
Formally endorsed by	Board of Trustees
Last update	July 2025
Next review	July 2026

Our Commitment

Sussex Green Living are fully committed to ensuring the health, safety, and wellbeing of our employees, volunteers, participants, and all those affected by our activities. As an environmental charity engaged in community outreach, volunteering, and educational workshops, we recognise our responsibility to provide a safe environment in which people can work and engage without risk to their health.

We aim to meet and, where possible, exceed our obligations under current health and safety legislation. To this end, we will:

- Identify and manage risks associated with our activities through regular risk assessments and reviews.
- Ensure all staff and volunteers are adequately trained, informed, and supervised in matters of health and safety relevant to their roles.
- Maintain appropriate first aid provision and emergency procedures at all sites, events, and activities.
- Promote a culture of safety and accountability, encouraging the reporting of incidents, near misses, and hazards without fear of reprisal.
- Ensure safeguarding procedures are in place and integrated with our health and safety approach, with acknowledgement that our work often requires working with children and vulnerable adults.
- Take proactive steps to support mental and physical wellbeing across all our activities.

Responsibilities

We ask all staff, volunteers, and participants to take reasonable care of themselves and others and to co-operate fully in implementing this policy. Health and safety is everyone's responsibility, and together we can ensure our work is not only impactful, but also safe.

This statement will be reviewed annually and updated as necessary to reflect changes in the law or in the scope of our activities.

Note of changes made	Date changes made	Date policy statement approved by the Trustees
Approved by the Trustees		July 2025
Approved by the Trustees		

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